



# GLOBAL Institute of Engineering & Technology

(Approved by AICTE & Affiliated to JNTUH)

Survey No. 179, Chilkur (V), Moinabad (M), Ranga Reddy Dist. T.S.

Phone: 08417-252235, 252233, 8790101015

E-Mail: [principal.giet.u6@gmail.com](mailto:principal.giet.u6@gmail.com)

JNTUH Code (U6)

ECE – EEE – CSE - CIVIL – ME – MBA - M.Tech

EAMCET code (GLOB)

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

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Dr. B. Swathi

MBA, PhD

Assistant Professor & Head

Date: 18/03/2019

## CIRCULAR

The Department of Master of Business Administration is hosting *A Three Day Workshop on " Perspectives on Contemporary HRM Research "* for all the Students of Department in Room No. 04 from 25<sup>th</sup> to 27<sup>th</sup> March, 2019 . All the Students are hereby informed to register for the course on or before 22<sup>th</sup> March 2019. The Coordinator for the course is Mr. M. Manikyam, Assistant Professor, Department of MBA.

  
HEAD  
12/3/19

Cc to:  
Principal  
Co ordinator IQAC  
Mentors  
Training & Placement Cell  
Notice board  
File



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DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

## A Three Day Workshop On

## " Perspectives on Contemporary HRM Research "

(25<sup>th</sup> to 27<sup>th</sup> March, 2019)

### PROGRAMME SCHEDULE

|       | TIME                | SESSION  | SPEAKER  |
|-------|---------------------|--|--|
| Day 1 | 9:30 AM - 10:00 AM  | Inauguration   | Dr. Pritam Singh,<br><i>Management Guru and<br/>Former Director of MDI<br/>and IIM- Lucknow</i>        |
|       | 10:00 AM - 11:00 AM | HRM:An Ideological Perspective   | <i>Management Guru and<br/>Former Director of MDI<br/>and IIM- Lucknow</i>                             |
|       | 11:00 AM - 11:30 AM | TEA BREAK  |  |
|       | 11:30 AM - 01:00 PM | HRM:An Ideological Perspective   | Dr. Pritam Singh,<br><i>Management Guru and<br/>Former Director of MDI<br/>and IIM- Lucknow</i>        |
|       | 01:00 PM - 02:00 PM | LUNCH BREAK  |  |
|       | 02:00 PM - 03:30 PM | Contemporary HRM Techniques  | Prof.Manikanth Sharma<br>Associate Professor,<br>Lord's Institute of<br>Engineering and<br>Technology. |
|       |                     |  |  |
| Day 2 |                     |  |  |
|       | 09:30 AM - 11:00 AM | <u>Managing People In Sport<br/>Organizations: A Strategic Human<br/>Resource Management Perspective</u> | Dr.Harshith Upadhyaya,<br>JJET,Jodhpur.  |
|       | 11:00 AM - 11:15 AM | TEA BREAK  |  |
|       | 11:15 AM - 01:00 PM | The Future Of Employment<br>Relations From The Perspective Of  | Dr.Harshith Upadhyaya,   |





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## DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

|       |                     |  |   |
|-------|---------------------|--|---|
|       |                     | Human Resource Management  | JJET, Jodhpur.  |
|       | 01:00 PM - 02:00 PM | LUNCH BREAK  |   |
|       | 02:00 PM - 03:30 PM | The Future Of Employment Relations From The Perspective Of Human Resource Management   | Dr. Aruna Deshpande<br>Professor & Head of the Department, KIT Kolhapur                                   |
|       | TIME                | SESSION  | SPEAKER   |
| Day 3 | 09:30 AM - 11:00 AM | <u>From human resource management to human dignity development: A dignity perspective on HRM and the role of workplace democracy</u> | Dr. Swapna Awasthi<br>St. Vincent Pallotti COET, Nagpur.  |
|       | 11:00 AM - 11:15 AM | TEA BREAK  |   |
|       | 11:15 AM - 01:00 PM | <u>Employee well-being and the HRM-organizational performance relationship: a review of quantitative studies</u>                     | Prof. Nageshwar rao<br>Head of the Department, Department of Business Administration, Osmania University. |
|       | 01:00 PM - 02:00 PM | LUNCH BREAK  |   |
|       | 02:00 PM - 03:30 PM | Valedictory Function, Feedback and Certificate Distribution.   | Prof. Nageshwar rao<br>Head of the Department, Department of Business Administration, Osmania University. |

*[Signature]*  
Coordinator  
Assistant Professor  
Department of MBA



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DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

---

**A Three Day Workshop  
On  
" Perspectives on Contemporary HRM Research "**  
(25<sup>th</sup> to 27<sup>th</sup> March, 2019)

**LIST OF PARTICIPANTS**

| S.No. | ROLL No.   | NAME OF THE STUDENT   |
|-------|------------|-----------------------|
| 1     | 18U61E0002 | ALETI GOUTHAMI        |
| 2     | 18U61E0003 | ASRA KHADAR           |
| 3     | 18U61E0004 | BARLA AKHILA REDDY    |
| 4     | 18U61E0005 | CHEGURI RAJESH        |
| 5     | 18U61E0006 | CHERUVUMEEDI SWAPNA   |
| 6     | 18U61E0007 | D. SHIVA RANJANITHA   |
| 7     | 18U61E0008 | DHARA NICEY           |
| 8     | 18U61E0009 | GORRENKA ARCHANA      |
| 9     | 18U61E0010 | GADDAMIDI SHIVA KUMAR |
| 10    | 18U61E0012 | JAMALPUR SAINATH      |

  
Co-Ordinator  
Mr. M. Manikyam  
Assistant Professor  
Department of MBA





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A Three Day Workshop  
On

" Perspectives on Contemporary HRM Research "

(25<sup>th</sup> to 27<sup>th</sup> March, 2019)

LIST OF PARTICIPANTS

|    |            |                            |
|----|------------|----------------------------|
| 11 | 18U61E0013 | JYOTHI G                   |
| 12 | 18U61E0014 | K BHAGYA SREE              |
| 13 | 18U61E0015 | KANCHA KIRAN KUMAR         |
| 14 | 18U61E0016 | KUMMARI VINOD KUMAR        |
| 15 | 18U61E0017 | MEKALA ANUSHA              |
| 6  | 18U61E0018 | MD ABDUL MUQTADAR          |
| 17 | 18U61E0019 | MOHD. FASIUDDIN<br>HUSSAIN |
| 18 | 18U61E0020 | M. PRATAP REDDY            |
| 19 | 18U61E0021 | N. MALLESH                 |
| 20 | 18U61E0022 | NITTURI DEEPTHI            |
| 21 | 18U61E0023 | PAPANNAGARI MALATHI        |

*Manikyam*  
3/23/19  
Co-Ordinator  
Mr. M. Manikyam  
Assistant Professor  
Department of MBA



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**LIST OF PARTICIPANTS**

|    |            |                     |
|----|------------|---------------------|
| 22 | 18U61E0024 | PENDEM RAJKUMAR     |
| 23 | 18U61E0025 | REVALA VEERESH      |
| 24 | 18U61E0026 | SHAIK FAHEEM PASHA  |
| 25 | 18U61E0027 | SINGAVARAPU DEEPTHI |
| 26 | 18U61E0028 | VENUBABU . CH       |
| 32 | 17U61E0007 | KOLIKAPONGU SWAPNA  |
| 33 | 17U61E0008 | SONAM KUMARI        |

*Manikyam*  
25/3/19  
Co-Ordinator  
Mr. M. Manikyam  
Assistant Professor  
Department of MBA



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A Three Day Workshop

On

" Perspectives on Contemporary HRM Research "

(25<sup>th</sup> to 27<sup>th</sup> March, 2019)

**REGISTRATION FORM**

(Please Fill in CAPITAL LETTERS)

Name of the Participant: K. SWAPNA

Name of the College : G.I.E.T.

Department : MBA.

E-mail : swapna-k@gmail.com

Phone No : 9866600089

*Swapna*  
Signature of Participant

For Office use only

Approved/ Not Approved

Signature of Coordinator  
*[Signature]*





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(25<sup>th</sup> to 27<sup>th</sup> March, 2019)

**ATTENDANCE SHEET**

| S.No. | Name of the Participant | Programme | Year | Signature          |                  |                    |                  |                    |                  |
|-------|-------------------------|-----------|------|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|       |                         |           |      | Day-1 (25/03/2019) |                  | Day-2 (26/03/2019) |                  | Day-3 (27/03/2019) |                  |
|       |                         |           |      | FN                 | AN               | FN                 | AN               | FN                 | AN               |
| 1     | ALETI GOUTHAMI          | MBA       | II   | <i>Gauthi</i>      | <i>Gauthi</i>    | <i>Gauthi</i>      | <i>Gauthi</i>    | <i>Gauthi</i>      | <i>Gauthi</i>    |
| 2     | ASRA KHADAR             | MBA       | II   | <i>Khadar</i>      | <i>Khadar</i>    | <i>Khadar</i>      | <i>Khadar</i>    | <i>Khadar</i>      | <i>Khadar</i>    |
| 3     | BARLA AKHILA REDDY      | MBA       | II   | <i>Akhila</i>      | <i>Akhila</i>    | <i>Akhila</i>      | <i>Akhila</i>    | <i>Akhila</i>      | <i>Akhila</i>    |
| 4     | CHEGURI RAJESH          | MBA       | II   | <i>Rajesh</i>      | <i>Rajesh</i>    | <i>Rajesh</i>      | <i>Rajesh</i>    | <i>Rajesh</i>      | <i>Rajesh</i>    |
| 5     | CHERUVUMEEDI SWAPNA     | MBA       | II   | <i>CH.Swapna</i>   | <i>CH.Swapna</i> | <i>CH.Swapna</i>   | <i>CH.Swapna</i> | <i>CH.Swapna</i>   | <i>CH.Swapna</i> |
| 6     | D. SHIVA RANJANITHA     | MBA       | II   | <i>Shiva</i>       | <i>Shiva</i>     | <i>Shiva</i>       | <i>Shiva</i>     | <i>Shiva</i>       | <i>Shiva</i>     |
| 7     | DHARA NICEY             | MBA       | II   | <i>Nicey</i>       | <i>Nicey</i>     | <i>Nicey</i>       | <i>Nicey</i>     | <i>Nicey</i>       | <i>Nicey</i>     |

*Principal*  
27/03/19  
Co-Ordinator

*[Signature]*  
27/03/19  
Head of the Department

*[Signature]*  
Principal  
PRINCIPAL  
Global Institute of Engg. & Tech  
Chilkur (V), Moinabad (M)  
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| S.No. | Name of the Participant | Programme | Year | Signature          |    |                    |    |                    |    |
|-------|-------------------------|-----------|------|--------------------|----|--------------------|----|--------------------|----|
|       |                         |           |      | Day-1 (25/03/2019) |    | Day-2 (26/03/2019) |    | Day-3 (27/03/2019) |    |
|       |                         |           |      | FN                 | AN | FN                 | AN | FN                 | AN |
| 8     | GORRENKA ARCHANA        | MBA       | II   |                    |    |                    |    |                    |    |
| 9     | GADDAMIDI SHIVA KUMAR   | MBA       | II   |                    |    |                    |    |                    |    |
| 10    | JAMALPUR SAINATH        | MBA       | II   |                    |    |                    |    |                    |    |
| 11    | JYOTHI G                | MBA       | II   |                    |    |                    |    |                    |    |
| 12    | K BHAGYA SREE           | MBA       | II   |                    |    |                    |    |                    |    |
| 13    | KANCHA KIRAN KUMAR      | MBA       | II   |                    |    |                    |    |                    |    |
| 14    | KUMMARI VINOD KUMAR     | MBA       | II   |                    |    |                    |    |                    |    |

Coordinator

Head of the Department

22/03/19

Principal  
Global Institute of Engg. & Tech  
Chilkur (V), Moinabad (M)  
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|-----------|----------------------------|-----------|------|--------------------|----|--------------------|----|--------------------|----|
|           |                            |           |      | Day-1 (25/03/2019) |    | Day-2 (26/03/2019) |    | Day-3 (27/03/2019) |    |
|           |                            |           |      | FN                 | AN | FN                 | AN | FN                 | AN |
| 15        | MEKALA ANUSHA              | MBA       | II   |                    |    |                    |    |                    |    |
| 16        | MD ABDUL<br>MUQTADAR       | MBA       | II   |                    |    |                    |    |                    |    |
| 17        | MOHD. FASIUDDIN<br>HUSSAIN | MBA       | II   |                    |    |                    |    |                    |    |
| 18        | M. PRATAP REDDY            | MBA       | II   |                    |    |                    |    |                    |    |
| 19        | N. MALLESH                 | MBA       | II   |                    |    |                    |    |                    |    |
| 20        | NITTURI DEEPTHI            | MBA       | II   |                    |    |                    |    |                    |    |
| 21        | PAPANNAGARI<br>MALATHI     | MBA       | II   |                    |    |                    |    |                    |    |

Coordinator  
25/03/19

Head of the Department  
25/03/19

Principal  
PRINCIPAL  
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| S.N<br>o. | Name of the<br>Participant | Programme | Year | Signature               |                         |                         |                         |                         |                         |
|-----------|----------------------------|-----------|------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|           |                            |           |      | Day-1 (25/03/2019)      |                         | Day-2 (26/03/2019)      |                         | Day-3 (27/03/2019)      |                         |
|           |                            |           |      | FN                      | AN                      | FN                      | AN                      | FN                      | AN                      |
| 22        | PENDEM<br>RAJKUMAR         | MBA       | II   | <i>Rajkumar</i>         | <i>Rajkumar</i>         | <i>Rajkumar</i>         | <i>Rajkumar</i>         | <i>Rajkumar</i>         | <i>Rajkumar</i>         |
| 23        | REVALA VEERESH             | MBA       | II   | <i>veeresh</i>          | <i>veeresh</i>          | <i>veeresh</i>          | <i>veeresh</i>          | <i>veeresh</i>          | <i>veeresh</i>          |
| 24        | SHAIK FAHEEM<br>PASHA      | MBA       | II   | <i>Faheem<br/>Pasha</i> | <i>Faheem<br/>Pasha</i> | <i>Faheem<br/>Pasha</i> | <i>Faheem<br/>Pasha</i> | <i>Faheem<br/>Pasha</i> | <i>Faheem<br/>Pasha</i> |
| 25        | SINGAVARAPU<br>DEEPTHI     | MBA       | II   | <i>Deepthi</i>          | <i>Deepthi</i>          | <i>Deepthi</i>          | <i>Deepthi</i>          | <i>Deepthi</i>          | <i>Deepthi</i>          |
| 26        | VENUBABU . CH              | MBA       | II   | <i>venubabu</i>         | <i>venubabu</i>         | <i>venubabu</i>         | <i>venubabu</i>         | <i>venubabu</i>         | <i>venubabu</i>         |
| 32        | KOLIKAPONGU<br>SWAPNA      | MBA       | II   | <i>Swapna</i>           | <i>Swapna</i>           | <i>Swapna</i>           | <i>Swapna</i>           | <i>Swapna</i>           | <i>Swapna</i>           |
| 33        | SONAM KUMARI               | MBA       | II   | <i>sonam</i>            | <i>sonam</i>            | <i>sonam</i>            | <i>sonam</i>            | <i>sonam</i>            | <i>sonam</i>            |
| 34        | KALALI<br>ARUNDATHI        | MBA       |      | <i>Arundathi</i>        | <i>Arundathi</i>        | <i>Arundathi</i>        | <i>Arundathi</i>        | <i>Arundathi</i>        | <i>Arundathi</i>        |

*Principal*  
27/03/19

Head of the Department

*[Signature]*  
27/03/19

*[Signature]*  
Principal  
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### FEEDBACK FORM

Please evaluate your rating of the course by placing a tick in the appropriate box.

1. Poor 2. Satisfactory 3. Good 4. Very good 5. Excellent

Name of the participant: *J. Saiath .*

Date: *27/3/19 .*

| ASPECTS  | RATING                              |                                     |           |                   |           |
|--|-------------------------------------|-------------------------------------|-----------|-------------------|-----------|
|  | Excellent<br>5                      | Very good<br>4                      | Good<br>3 | Satisfactory<br>2 | Poor<br>1 |
| Relevance of contents                                  | <input checked="" type="checkbox"/> |                                     |           |                   |           |
| Trainer was knowledgeable and skillful                 | <input checked="" type="checkbox"/> |                                     |           |                   |           |
| Quality of input provided                              |                                     | <input checked="" type="checkbox"/> |           |                   |           |
| Quality of presentations                               |                                     | <input checked="" type="checkbox"/> |           |                   |           |
| Adherence to the time schedule                         |                                     | <input checked="" type="checkbox"/> |           |                   |           |
| Opportunity given to participant to clear doubts       | <input checked="" type="checkbox"/> |                                     |           |                   |           |
| Identify ways to build on current skills and knowledge | <input checked="" type="checkbox"/> |                                     |           |                   |           |
| Overall learning experience                            |                                     | <input checked="" type="checkbox"/> |           |                   |           |

How has the course enhanced your skills or understanding of this topic?

*Very well explained .*

Specify problems faced by you during the course?

*No problems, well organized*



**A REPORT  
ON  
THREE DAY WORKSHOP:  
“Perspectives on Contemporary HRM Research”**

The MBA Department has arranged a three-day Workshop on “Perspectives on contemporary HRM Research” for all the students of MBA Department from March 25<sup>th</sup> – 27<sup>nd</sup>, 2019 in the campus. The Workshop was scheduled between 09:30 to 03:40 Hrs. The course was designed to provide complete knowledge of outcome based education. Students will be able to develop different strategies which will help them to create easy to understand the marketing. Also by learning the basics new teaching dimensions they can easily understand the marketing and consumer analysis. It is therefore important for students to have a deep understanding of concept, to determine the objective, to decide on a key project and to enhance knowledge. The Workshop was conducted by, Dr.Pritam Singh, Hyderabad.

**Day 1:**

The first day of the Workshop initiated with the motivating speech of Dr. V.V.V.S. Murthy, Principal & Head of Global Institute of Engineering and Technology, The coordinator of this occasion, Mr. M. Manikyam, Assistant Professor, and Department of MBA welcomed the gathering. Followed by this our Resource Person, Dr.Pritam Singh delivered his inaugural and introductory speech.


The Technical session started immediately after inauguration, at 10.00 AM and Dr.Pritam Singh has introduced the basics of HRM:An Ideological Perspective. He has mostly emphasized on the critical importance of Ideological perspectives in human resource management, after the tea break he then delivered his talk on the above topic has continued. After the lunch break there is session by Prof.Manikanth Sharma Contemporary HRM Techniques for development of human empowerment in organization from 2:00 PM to 3:30 PM.

**Day 2:**

The second day session was chaired by Resource person Mr.Harshith Updhyaya, Associate Professor who delivered a lecture on Managing People In Sport Organizations: A Strategic Human Resource Management Perspective from 9:30 AM to 11:00AM. After the tea break the topic continues on The Future of Employment Relations from the Perspective of Human Resource Management from 11:15 AM to 1:00 PM. After the lunch break the session has continued by Dr.Aruna Deshpande on The Future of Employment Relations from the Perspective of Human Resource Management

**Day 3:**

On third day, first session was initiated at 9:30 AM by a lecture on From human resource management to human dignity development: A dignity perspective on HRM and the role of workplace democracy by our Resource Person Dr. Swapna Awasthi she spoke about the impact of dignity of labor. The final session was continued by Prof. Nageshwar Rao Employee well-being and the HRM-organizational performance relationship: a review of quantitative studies on from 11:15 AM to 1:00 PM. All the students participated in the session actively and showed enthusiasm. The workshop was concluded by Valedictory followed by feedback and certificate distribution to the participants.



Coordinator

Mr. M. Manikyam

Assistant Professor

Department of MBA





# GLOBAL Institute of Engineering & Technology

(Approved by AICTE & Affiliated to JNTUH)

Survey No. 179, Chilkur (V), Moinabad (M), Ranga Reddy Dist. T.S. 501504

**DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION**

*A Three Day Workshop*


*On*

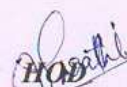
*Perspectives on Contemporary HRM Research*


*(25<sup>th</sup> - 27<sup>th</sup> March 2019)*

**CERTIFICATE OF PARTICIPATION**

This is to certify that Mr/Ms. Sonam Kumari bearing Roll No. 17UG1E0008 has attended A Three Day Workshop on "*Perspectives on Contemporary HRM Research*" held from 25<sup>th</sup> March, 2019 to 27<sup>th</sup> March, 2019 organized by the Department of Master of Business Administration.

  
Coordinator  
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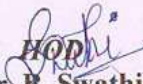
*Perspectives on Contemporary HRM Research*


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**CERTIFICATE OF PARTICIPATION**

This is to certify that Mr/Ms. G. Archana bearing Roll No. 18UG1E0009 has attended A Three Day Workshop on "*Perspectives on Contemporary HRM Research*" held from 25<sup>th</sup> March, 2019 to 27<sup>th</sup> March, 2019 organized by the Department of Master of Business Administration.

  
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*(25<sup>th</sup> - 27<sup>th</sup> March 2019)*

### CERTIFICATE OF PARTICIPATION

This is to certify that Mr/Ms. M Pratap Reddy. bearing Roll No. 18U6LE0019 has attended A Three Day Workshop on "*Perspectives on Contemporary HRM Research*" held from 25<sup>th</sup> March, 2019 to 27<sup>th</sup> March, 2019 organized by the Department of Master of Business Administration.

  
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